

APRIL 28, 2023 | ISSUE 88

HOOSIER UPLANDS

EMPLOYEE NEWSLETTER



Mission Statement

The mission of Hoosier Uplands, is to plan, implement or cause to be implemented, and provide comprehensive services to the poor, elderly, and disabled. The corporation strives to alleviate poverty, improve living conditions, and provide access to health care and social services to those families and individuals in need within our service area. All endeavors are pursued with the client in mind, never forgetting the value of every human being or the importance of our responsibility to the public which we serve.

OPERA HOUSE

During the month of March, Mitchell Opera house held three entertaining concerts. The first concert featuring Lloyd Wood and his country/comedy routine had a great turn out of 164 guests. The next show featured a local talent, Cody Ikerd and the Sidewinders with a total of 89 guests. The last concert of the month was another local favorite, the Nostalgia Big Band of Lawrence County. This show seems to always be a guest favorite and had a great turnout total of 100 guests at the Historic Opera House. Opera House staff and guests are looking forward to some more exciting shows in April

The next upcoming show will be the Balster's Sheer Magic Show on April 29th from 7-9 PM. Fun for ALL ages! You don't want to miss it!

REMINDER THAT ALL HOOSIER UPLANDS EMPLOYEES CAN GET IN WITH NO CHARGE AS WELL AS BRINGING UP TO ONE GUEST. MAKE SURE TO PROVIDE YOUR SIGNATURE AT THE TICKET BOOTH!

21ST CENTURY AFTERSCHOOL PROGRAMS

This month, 21st Century was focused on prepping for the upcoming school year by holding an open house for each site for registrations to begin for its after school programs. Each site had great success with having good turnouts, STEM and literacy activities, crafts, snacks and even a photo booth for both students and parents to enjoy while registering. Listed below are the sites and how many attendees/families each had! Great work 21st Century!

Orleans: 26

Hatfield: 17

Burris: 16

Springs Valley: 23

Shoals: 12

West Washington: 8



Hoosier Uplands Head Start

is taking applications for enrollment in our

FREE preschool program



Call to schedule an
appointment to complete an
application today!

Bedford 812-275-0052
Mitchell 812-849-4448
Loogootee 812-295-4700
Paoli 812-723-3687
Salem 812-883-5368



INCOME GUIDELINES

Persons in family	Income
1	\$14,580
2	\$19,720
3	\$24,860
4	\$30,000
5	\$35,140
6	\$40,280
7	\$45,420
8	\$50,560

*The following are categorically eligible
to complete an application:
Recipients of SNAP, SSI, and TANF;
as well as Foster and Homeless.*

Serving Lawrence, Martin, Orange, and Washington Counties
www.hoosieruplands.org

SCAN TO APPLY



ATTENTION!

**SCAN THE QR CODE BELOW TO
FIND OUT HOW QUALIFYING
HOOSIER HEALTHWISE FAMILIES
CAN VISIT LOCATIONS AROUND
INDIANA FOR \$2!**



***Locations
include:
Indianapolis
Children's
Museum
Wonderlab and
more!***



✧ Transportation ✧ Grant

We have received additional funds for the Transportation Grant. If you have a client in need, please have them call Amanda Wolfe for an application at 812-849-4457. This funding is also open to staff and as always is kept confidential.



**NOW
HIRING**

THINKING OF CHANGING JOBS?

THIS IS WHAT OUR EMPLOYEES HAVE TO SAY ABOUT US AT HOOSIER UPLANDS HOME HEALTH CARE & HOSPICE:

- **THE PEOPLE I WORK WITH ARE COMMITTED TO PRODUCING QUALITY WORK - 100%**
- **I AM PROUD TO WORK FOR HUHCD - 100%; 1 STATED, "ABSOLUTELY & POSITIVELY "**
- **MY SUPERVISOR CARES ABOUT ME AS A PERSON - 100%**
- **MY JOB IS IMPORTANT - 100%**
- **MY OPINION COUNTS - 100%**
- **THE MANAGEMENT TEAM DEMONSTRATES INTEGRITY - 100%**
- **GOALS AND ACCOUNTABILITIES ARE CLEAR - 100%**
- **THE PEOPLE I WORK WITH TREAT EACH OTHER WITH RESPECT - 100%**
- **I AM PERFORMING WORK THAT MATTERS - 100%**

GIVE US A CALL AT 812-849-4447 AND SPEAK WITH MARY CROWDER OR MANDI DERSCH TO SCHEDULE AN INTERVIEW. YOU CAN ALSO APPLY ONLINE AT WWW.HOOSIERUPLANDS.ORG.

WE HAVE OPENINGS FOR FULL-TIME OR PART-TIME OPENINGS FOR LPN AND RN'S; AND PART-TIME OPENINGS FOR PT AND PTA'S.

IF YOU REFER A FRIEND, WE HIRE THEM; AND THEY SUCCESSFULLY COMPLETE 6 MONTHS OF EMPLOYMENT WE WILL GIVE YOU A \$200.00 REFERRAL BONUS. MAKE SURE THEY LIST YOUR NAME ON THE APPLICATION; AS TO WHY THEY SOUGHT EMPLOYMENT WITH US; AND PLEASE E-MAIL ME AS WELL TO LET ME KNOW YOU BROUGHT THEM TO US.

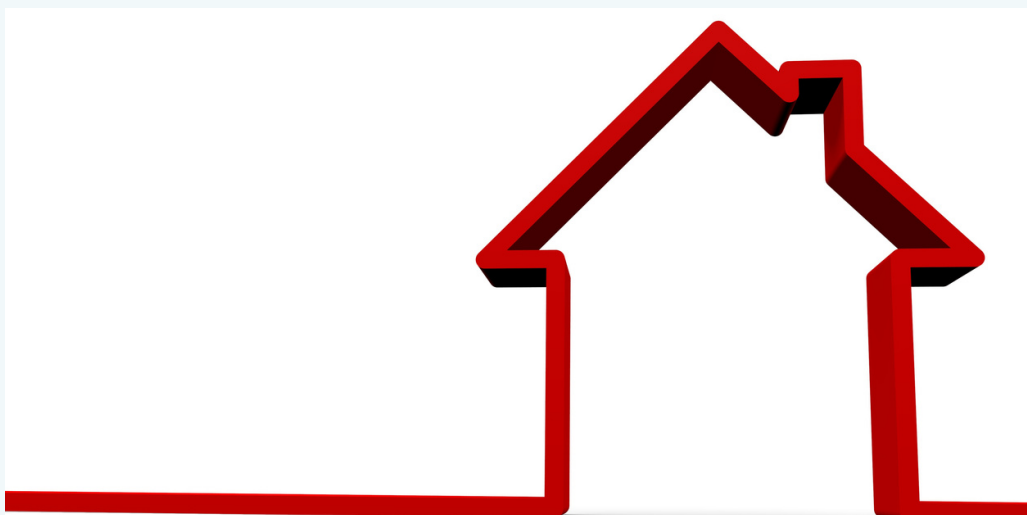
HOUSING CHOICE VOUCHER PROGRAM ACCEPTING APPLICATIONS FOR WAITING LIST

Effective August 15, 2022, Hoosier Uplands on behalf of the Indiana Housing and Community Development Authority (IHCDA) funded by the U.S. Department of Housing and Urban Development will open the Section 8 Housing Choice Voucher (HCV) Waiting List for Daviess, Dubois, Greene (excludes city limits of Bloomfield, Linton and Jasonville), Lawrence (excludes the city limits of Bedford), Martin, Orange, Pike and Washington County(s). The Section 8 HCV program is available to income eligible individuals and families and exists to assist with rent payments to provide decent, affordable, sanitary, and safe housing for persons with low incomes. The Section 8 HCV program is not emergency housing assistance and your waiting time for assistance may exceed 24 months.

Hoosier Uplands will accept applications online only at the following website: (<https://www.waitlistcheck.com/IN1806>).

The application portal will continue to be available. Please note that you will be required to create a WaitListCheck account and have a valid e-mail address in order to submit an application. A link to free e-mail providers will be included on the website for your convenience.

If you have a disability where a reasonable accommodation to allow you equal access to the application process may be needed, please contact Hoosier Uplands at 1-800-827-2219 or 812-849-4447 to request an accommodation. For assistance in another language, please call IHCDA at 317-232-7788 to schedule a phone call with an interpreter.



2022-2023 Energy Assistance Program

The 2022-2023 Energy Assistance Program year officially starts November 1st.

Staff is always eligible to apply for the program and applications are kept confidential. Staff can contact Amanda Wolfe at awolfe@hoosieruplands.org for an application or print it from our website.

We love referrals! Maybe you or someone you know always pays their electric or gas bill on time but may struggle with other expenses; help on the utilities could free up money for those expenses. Do you have retired parents with limited income that haven't heard of the program? We will gladly send them an application, just email us their address. You can also check out our website at www.hoosieruplands.org for information on how to apply. It is really easy and applications are kept confidential.

Monthly Income Guidelines

Household Size	Monthly Gross
1	\$ 2,318.00
2	\$3,032.00
3	\$ 3,746.00
4	\$4,459.00
5	\$5,173.00
6	\$ 5,886.00

EMPLOYEE ASSISTANCE PROGRAM

The employee assistance program is now open to all employees. Employees may request assistance to pay for any health, dental, or mental health co-pay or bill balance that is in employee's name.

How to request assistance:

Please contact Emily Webb for an Employee Assistance Form, and submit form and a copy of bill to Emily. On a monthly basis, the Health and Wellness committee will review all requests using an anonymous system.

Contact:
ewebb@hoosieruplands.org

EMPLOYEE PROGRAM LOAN ELIGIBILITY

Hoosier Uplands employee loan program has undergone slight changes. The employee loan program is designed to cover unforeseen emergencies. The employee loan is an interest free loan to help alleviate the financial hardship of unexpected expenses.

Please contact Addie Datish for more information at adatish@hoosieruplands.org

REQUIREMENTS FOR LOAN

1) Must be a Full or Part-time (at least 20 hours per week) employee. Part-time employees may qualify for a reduced loan amount. All applicants must be employed with the agency a minimum of 60 working days and be in good standing.

2) Loan amounts will be a minimum of \$ 100.00 up to \$ 2,000.00. Loans payments will be made by payroll deduction. Loans for \$100.00 - \$ 500.00 dollars will have a minimum payroll deduction of \$ 10.00 per pay period and loans for \$501.00 - \$ 1,000.00 dollars will have a minimum payroll deduction of \$ 20.00 per pay period and loans for \$1,001.00 - \$ 2,000.00 dollars will have a minimum payroll deduction of \$ 25.00 per pay . Additional payments and early payoff (either thru payroll deduction or cash), is allowed/ encouraged.

3) Loans will be at 0 % interest.

4) If an employee leaves Hoosier Uplands prior to loan balance paid in full, any unpaid dollars may be taken from any accrued personal leave balance before the leave is paid out.

- 5) Employees are only allowed one outstanding loan at a time. Employee must wait 6 months from the date loan is paid in full before applying for another loan. Loan request before the end of the six-month period must be reviewed and approved by the CEO.
- 6) If your loan request is denied for any reason, you are encouraged to reapply after a 30 day waiting period.
- 7) Applicants will submit a written loan request application to the Loan Committee who will review the merits of the request and recommend either approval or denial of the application. Along with the loan request application, the Loan Committee will require proof of need such as a written estimate, copy of bill, or written explanation of need for the requested amount. Since this is an employee loan program it is the goal of the committee to act quickly on all loan requests submitted. This program is designed to help with, but not limited to Car Repairs, Tires, Emergency Home Repairs, Rent, Mortgage or utility emergencies.
- 8) Hoosier Uplands will pay the loan amount directly to third party(s). Loan amount may be split up to two vendors.
- 9) All loan applicants will be provided with Budget Counseling information.
- 10) The Hoosier Uplands Employee Loan Program will respect employee confidentiality in regards to requests, financial disclosures, loan status, etc.
- 11) The Hoosier Uplands Employee Loan Program will not discriminate against any employee or applicant because of race, color, religion, sex, sexual orientation, gender identity, or national origin.