

## HOOSIER UPLANDS HEALTH CARE DIVISION

500 West Main Street

Mitchell, IN 47446

### JOB DESCRIPTION

**JOB TITLE:** Home Care Registered Nurse (RN)

**DIVISION:** Health Care

**REPORTS TO:** Clinical Services Supervisor

#### **Summary:**

Teach, arrange for, supervise and/or provide nursing care of the sick and injured in the home. Plan coordinated nursing services for patients under care. Appraise patient's health needs and hazards, existing or potential. Refers clients to appropriate personnel or services. All treatment and diagnostic procedures are carried out under medical direction. Perform duties in accordance with the Indiana Nurse Practice Act (IC 25-23).

#### **Salary Level:**

Commensurate with Education and Experience

**Essential Duties And Responsibilities** include the following, except where services are limited to therapy only. Other duties may be assigned.

1. Make the initial evaluation visits
2. Perform initial and ongoing comprehensive assessments of the patient's needs, including OASIS (Outcome and Assessment Information Set) assessments at appropriate time points.
3. Regularly reevaluate the patients nursing needs
4. Initiate the plan of care and make necessary revisions
5. Initiate appropriate preventive and rehabilitative nursing procedures
6. Prepare clinical and progress notes
7. Coordinate services
8. Refer to other services as needed, communicating pertinent information
9. Inform the physician and other appropriate medical personnel of changes in the patients condition and needs.
10. Evaluate the effectiveness and outcomes of care.
11. Plan for discharge from service
12. Counsel, educate and supervise the patient and family in meeting nursing and related needs, regarding the disease process, self-care techniques, health promotion and disease prevention strategies.
13. Promotion of patient/family independence.
14. Participate in in-service programs
15. Supervise and teach other nursing personnel, including LPNs and paraprofessionals.
16. Delegate and direct the duties, tasks and activities of LPNs and other individuals, as appropriate.
17. Accept and carry out physician, chiropractor, podiatrist, dentist and optometrist orders (oral and written)
18. Assist the physician, chiropractor, podiatrist, dentist or optometrist in evaluating level of function
19. Provide those services and/or treatments requiring substantial and specialized nursing skill

20. Give skilled care and treatments to patients requiring intermittent nursing service as ordered
21. Participate in RN on-call rotation
22. Provide visits to Hospice patients as needed
23. All other duties as assigned by supervisor.

**Qualification Requirements:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Certificates, Licenses, Registrations:**

1. Graduate of an NLN accredited program, preferably with a baccalaureate in nursing (BSN) or associates degree in nursing (ADN) with 2 years clinical experience.
2. Valid RN licensure by the State of Indiana
3. Prefer experience in home health care field
4. Must provide dependable automobile, proof of current insurance coverage and able to drive in inclement weather.
5. Have a valid Indiana drivers license

**Physical Demands:**

The physical demands and work environment as described on the ergonomics sheet are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Job Description Review:**

I have read and understand the job description for the position of RN.

---

**SIGNATURE**

---

**DATE**